

Placement Supervision Group Individual Feedback Form

Foundation doctor

Name of Foundation Doctor	
GMC No	
Training period from	
Training period to	
Local education provider	
Specialty	
Clinical supervisor	

Placement Supervision Group - Information and responsibilities

By completing this form members of the Placement Supervision Group are taking responsibility for describing accurately the foundation doctor's performance in the workplace. This should highlight any areas of excellence, good practice, development or concern. The information will be used to help the Clinical Supervisor support the doctor and will also feed into the Clinical Supervisor's End of Placement Report. For further information please see the PSG materials on the UKFPO website: <https://foundationprogramme.nhs.uk/curriculum/>.

NOTE: The PSG summary can be released at the discretion of the supervisor, with no minimum number of responses needed. Although your name will not be attributed directly to your comments (to the foundation doctor), **note that this means your responses will not necessarily be anonymous.**

Name (of PSG member)	
Job Title (of PSG member)	
Grade (of PSG member)	

NOTE: It is not appropriate for foundation doctors to provide PSG feedback.

Have you been trained in providing feedback? *	☐	Yes
	☐	No

If No selected, following message to appear:

Should you wish to complete training in providing effective feedback (and details about supervised learning event tools); you can access a free, online portal: the 'Educator Training Resources' programme on e-Learning for Health (e-LfH): https://www.e-lfh.org.uk/programmes/educator-training-resources/ . You need to register to be able to access the content; registration is free for NHS staff. Specifically, look for the following module and section: "Educator Training Resources (ETR) NEW > Training for the foundation supervisor".
For further information please see the PSG materials on the UKFPO website: https://foundationprogramme.nhs.uk/curriculum/ and https://foundationprogramme.nhs.uk/resources/giving-feedback/

Observed performance in the workplace

Please describe the foundation doctor's performance as you have observed in the workplace. A mandatory comment for each Higher Level Outcome (HLO) of the Foundation Programme Curriculum 2021 is required to support/justify the ratings. If you have any concerns about any of the HLOs, please specify which specific Foundation Professional Capability/ies (FPC) you have concerns about.

HLO 1. An accountable, capable and compassionate doctor

	Tooltip 1	Tooltip 1
☐	No Concern	FPC 1: Clinical assessment
☐	Some Concern	FPC 2: Clinical prioritisation
☐	Major Concern	FPC 3: Holistic planning
		FPC 4: Communication and care
		FPC 5: Continuity of care

Please provide a comment to support and justify the assessment rating for HLO 1 of the FP Curriculum 2021. Particular attention should be paid to highlighting any areas of excellence or areas of concern that may require educational support. Please be as specific as possible. *
Comments are mandatory. If you have selected "Some Concern" or "Major Concern" please refer to the FPC(s) you have concerns about directly.

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Note to developers: Individual FPCs below only require rating if "some concern" or "major concern" is selected for the above section. FPCs are hidden unless "some concern" or "major concern" is selected for the above section.

If you have selected "Some Concern" or "Major Concern", please specify ratings for each of the Foundation Professional Capabilities (FPCs) within this section of the curriculum.

FPC 1. Clinical assessment	Tooltip 1.1	Tooltip 1.1	Assess patient needs in a variety of clinical settings including acute, non-acute and community.
	No Concern Some Concern Major Concern		
FPC 2. Clinical prioritisation	Tooltip 1.2	Tooltip 1.2	Recognise and, where appropriate, initiate urgent treatment of deterioration in physical and mental health.
	No Concern Some Concern Major Concern		
FPC 3. Holistic planning	Tooltip 1.3	Tooltip 1.3	Diagnose and formulate treatment plans (with appropriate supervision) that include ethical consideration of the physical, psychological and social needs of patients of all ages.
	No Concern Some Concern Major Concern		
FPC 4. Communication and care	Tooltip 1.4	Tooltip 1.4	provide clear compassionate explanations to patients and their carers or guardians that are appropriate to their age and level of understanding, agree a plan and deliver healthcare advice and treatment where appropriate; working within local and national guidance to promote safe care, with particular reference to safe prescribing.
	No Concern Some Concern Major Concern		
FPC 5. Continuity of care	Tooltip 1.5	Tooltip 1.5	Contribute to safe ongoing care both in and out of hours.
	No Concern Some Concern Major Concern		
HLO 2. A valuable member of the healthcare workforce	Tooltip 2	Tooltip 2	FPC 6: Sharing the vision FPC 7: Fitness to practice FPC 8: Upholding values FPC 9: Quality improvement FPC 10: Teaching the teacher
	No Concern Some Concern Major Concern		

Please provide a comment to support and justify the assessment rating for HLO 2 of the FP Curriculum 2021. Particular attention should be paid to highlighting any areas of excellence or areas of concern that may require educational support. Please be as specific as possible. *

Comments are mandatory. If you have selected "Some Concern" or "Major Concern" please refer to the FPC(s) you have concerns about directly.

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FPC 6. Sharing the vision	Tooltip 2.1	Tooltip 2.1	Work confidently within and, where appropriate, guide the multiprofessional team to deliver a consistently high standard of patient care based on sound ethical principles.
	No Concern Some Concern Major Concern		

FPC 7. Fitness to practice	Tooltip 2.2
☐	No Concern
☐	Some Concern
☐	Major Concern

Tooltip 2.2	Develop the skills necessary to manage own personal wellbeing.
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FPC 8. Upholding values	Tooltip 2.3
☐	No Concern
☐	Some Concern
☐	Major Concern

Tooltip 2.3	Act as a responsible employee, including speaking up when others do not act in accordance with the values of the healthcare system.
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FPC 9. Quality improvement	Tooltip 2.4
☐	No Concern
☐	Some Concern
☐	Major Concern

Tooltip 2.4	Take an active part in processes to improve the quality and sustainability of care, with consideration to environmental sustainability; promotion of safe care through engagement with QI activity, risk management and safe prescribing.
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FPC 10. Teaching the teacher	Tooltip 2.5
☐	No Concern
☐	Some Concern
☐	Major Concern

Tooltip 2.5	Teach and present effectively.
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HLO 3. A professional responsible for their own practice and portfolio development	Tooltip 3
☐	No Concern
☐	Some Concern
☐	Major Concern

Tooltip 3	FPC 11: Ethics and law FPC 12: Continuing professional development FPC 13: Understanding medicine
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Please provide a comment to support and justify the assessment rating for HLO 3 of the FP Curriculum 2021. Particular attention should be paid to highlighting any areas of excellence or areas of concern that may require educational support. Please be as specific as possible. *

Comments are mandatory. If you have selected "Some Concern" or "Major Concern" please refer to the FPC(s) you have concerns about directly.

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Note to developers: Individual FPCs below only require rating if "some concern" or "major concern" is selected for the above section. FPCs are hidden unless "some concern" or "major concern" is selected for the above section.

If you have selected "Some Concern" or "Major Concern", please specify ratings for each of the Foundation Professional Capabilities (FPCs) within this section of the curriculum.

FPC 11. Ethics and law	Tooltip 3.1
☐	No Concern
☐	Some Concern
☐	Major Concern

Tooltip 3.1	Demonstrate professional practice in line with the curriculum, GMC and other statutory requirements through development of a professional portfolio.
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FPC 12. Continuing professional development	Tooltip 3.2
☐	No Concern
☐	Some Concern
☐	Major Concern

Tooltip 3.2	Develop practice, including the acquisition of new knowledge and skills through experiential learning; acceptance of feedback and, if necessary, remediation; reading and, if appropriate, through research.
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FPC 13. Understanding medicine	Tooltip 3.3
☐	No Concern
☐	Some Concern
☐	Major Concern

Tooltip 3.3	Understand the breadth of medical practice and plan a career.
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PSG member details

Name	
GMC / Other Registration Number	
Email	

Signatures

PSG member signature	
Date signed by PSG member	