

UK Foundation Programme 2026

Person Specification

Factors	Essential Criteria	Demonstrated during this part of the application process
Eligibility	Applicants must meet the requirements set out in the UK Foundation Programme 2026 eligibility criteria .	Eligibility application
Qualifications	The applicant must have achieved, or expect to achieve, a primary medical qualification as recognised by the General Medical Council (GMC) by the start of the UK Foundation Programme 2026.	Eligibility application
GMC provisional registration	Applicants must hold GMC provisional registration and a licence to practise by the start of the UK Foundation Programme 2026.	Eligibility application / pre-employment checks
Clinical Knowledge and Skills	<p>The applicant must be familiar with and be able to demonstrate an understanding of the major principles of the GMC's Outcomes for Graduates (2018)¹, including:</p> <ul style="list-style-type: none"> • Professional values and behaviours • Professional skills • Professional knowledge <p>The applicant must be familiar with requirements as set out in Promoting Excellence: Standards for Medical Education and Training (2016)¹ including the relevant core skills.</p>	<p>Application / pre-employment checks</p> <p>Clinical assessment (where required)</p>
Language and Communication Skills	The applicant must demonstrate skills in listening, reading, writing, and speaking in English language that enable effective communication about medical topics with patients and colleagues, as set out in the GMC's Good Medical Practice (2024) ¹ .	<p>Application / pre-employment checks</p> <p>Clinical assessment (where required)</p>

¹ Please note that whenever General Medical Council documents are referenced, it is possible that revised versions will be produced after the UKFPO's information has been published. Therefore, applicants should always refer to the most up-to-date version of these publications.

Factors	Essential Criteria	Demonstrated during this part of the application process
Attributes	<p>The applicant must demonstrate:</p> <ul style="list-style-type: none"> • An understanding of the GMC's Good Medical Practice (2024)¹, including: <ul style="list-style-type: none"> ○ Knowledge, skills and development ○ Patients, partnership and communication ○ Colleagues, culture and safety ○ Trust and professionalism • an understanding of the importance of the patient as the central focus of care • the ability to prioritise tasks and information and take appropriate decisions • an understanding of the importance of working effectively with others • the ability to communicate effectively with both colleagues and patients • initiative and the ability to deal effectively with pressure and/or challenge • commitment to learning and continued professional development • self-awareness and insight into the boundaries of their own abilities • an understanding of the principles of equality and diversity 	<p>Application /pre-employment checks</p> <p>Clinical assessment (where required)</p>
Probity and Fitness to practise	<p>The applicant must demonstrate appropriate professional behaviour, i.e., integrity, honesty, confidentiality as set out in the GMC's Good Medical Practice (2024)¹.</p> <p>By the start of the programme, the applicant must demonstrate criminal record and barring clearance at the appropriate level and complete all other pre-employment requirements according to current government legislation.</p>	<p>Application /pre-employment checks</p>

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