

# F2 Person Specification

All applications for the F2 Stand-alone programme will be longlisted in accordance with the national person specification for F2 programmes. Some of the criteria will also be considered during the interview.

Applicants are advised to familiarise themselves with the complete applicant guidance document to ensure they meet the requirements of the person specification at the relevant milestones in the application process.

FACTORS	CRITERIA		MEANS OF ASSESSMENT		
			Longlisting (Eligibility Checking)	Interview	Pre-Employment Checks
Qualifications	Essential	The applicant must have achieved a primary medical qualification recognised by the General Medical Council (GMC).	X		
		The applicant must hold or expect to hold full registration and a licence to practise with the GMC by the start of the programme.	X		X
		Valid ILS certificate or equivalent <sup>1</sup> by the start of the programme <sup>2</sup> .			X
		The applicant must not be working/employed as part of a UK two-year foundation training programme, i.e. must not be a current F1 or F2 doctor in training.	X		
		The applicant must not have already successfully completed a UK F2 training programme and received a Foundation Programme Certificate of Completion (FPCC) or equivalent, or expect to do so by the start of the programme.	X		

<sup>1</sup> Acceptable ILS equivalent certificates (ILS is valid for 1 year):

1. Advanced Cardiac Life Support (ACLS) – valid for 2 years
2. Advanced Life Support (ALS) – valid for 4 years.

<sup>2</sup> Valid ILS is **NOT** required at the point of application or at interview. It is required by the start of the programme.

FACTORS	CRITERIA		MEANS OF ASSESSMENT		
			Longlisting (Eligibility Checking)	Interview	Pre- Employment Checks
<b>Qualifications (continued)</b>	<b>Essential</b>	<p>Appropriate right to work as a doctor in training in the UK by the start of the F2 stand-alone programme.<sup>3</sup></p> <p>If the applicant has been removed or resigned from foundation training, a <i>Re-application to foundation training</i> form signed by the Foundation School Director (FSD) of the Foundation School where previous training took place, and which supports your application, is required.</p>	X		X
	<b>Desirable</b>	<p>The applicant has attained additional relevant qualifications e.g. ALS, ALERT.</p> <p>The applicant has no more than 24 months postgraduate clinical experience in the UK.</p> <p>The applicant will have practised continuously as a doctor for the last 12 months. If not, evidence of maintaining clinical knowledge and skills must be provided.</p> <p>The applicant will have attained relevant additional postgraduate academic qualifications e.g. a degree.</p>		X  X  X	
<b>Clinical Knowledge &amp; Skills</b>	<b>Essential</b>	<p>The applicant must be familiar with and be able to demonstrate an understanding of the major principles of the GMC's <a href="#">Outcomes for Graduates (2018)</a><sup>4</sup>, including:</p> <ul style="list-style-type: none"> <li>• Professional values and behaviours</li> <li>• Professional skills</li> <li>• Professional knowledge</li> </ul>		X	

<sup>3</sup> Right to work is **not** required at point of application or interview.

<sup>4</sup> Please note that whenever General Medical Council documents are referenced, it is possible that revised versions will be produced after the UKFPO's information has been published. Therefore, applicants should always refer to the most up-to-date version of these publications.

FACTORS	CRITERIA		MEANS OF ASSESSMENT		
			Longlisting (Eligibility Checking)	Interview	Pre- Employment Checks
<b>Clinical Knowledge &amp; Skills (continued)</b>	<b>Essential</b>	<p>The applicant must be of good standing and fit to practise medicine safely in accordance with GMC's <a href="#">Good Medical Practice (2024)</a> domains:</p> <ul style="list-style-type: none"> <li>• Knowledge, skills and performance</li> <li>• Safety and quality</li> <li>• Communication, partnership and teamwork</li> <li>• Maintaining trust</li> </ul> <p>The applicant must demonstrate an understanding of the outcomes of the <a href="#">Foundation Programme Curriculum (2021)</a>.</p> <p>The applicant must be familiar with requirements as set out in <a href="#">Promoting excellence: standards for medical education and training (2016)</a> including the relevant core skills.</p>		X	
	<b>Desirable</b>	<p>Clinical employment in the NHS.</p> <p>Clinical experience in any public health service.</p> <p>Evidence of Continuing Professional Development (CPD).</p> <p>Knowledge and experience of UK health systems, practices and values and awareness of current issues in the NHS.</p> <p>Computer literate.</p> <p>Understands the importance and impact of information systems in health care.</p>		X	

FACTORS	CRITERIA		MEANS OF ASSESSMENT		
			Longlisting (Eligibility Checking)	Interview	Pre- Employment Checks
<b>Clinical Knowledge &amp; Skills (continued)</b>	<b>Desirable</b>	Participation in clinical audit.		X	
		Experience of working in teams.		X	
<b>Language &amp; Communication Skills</b>	<b>Essential</b>	The applicant must have demonstrable skills in listening, reading, writing and speaking in English that enable effective communication about medical topics with patients and colleagues, as set out in the GMC's <a href="#">Good Medical Practice (2024)</a> . There are four ways to evidence this:	X	X	
		Primary medical qualification gained from a medical school/university in a country where English is the first and native language (as per the <a href="#">GMC's list</a> of countries).	X		
		<b>OR</b> A valid IELTS certificate with a minimum score of <b>7.5 or higher in every skill</b> (speaking, listening, reading and writing). IELTS certificate must be dated no more than two years prior to the start of the programme and the above scores must be part of the same Test Report Form (TRF).	X		
		<b>OR</b> Evidence of completion of OET with a minimum score of <b>400 or higher in every skill</b> (listening, reading, writing and speaking). OET Statement of Results must be dated no more than two years prior to the start of the programme and the above scores must be achieved in one sitting.	X		
		<b>OR</b> A minimum of 3 months' paid employment as a doctor in the NHS. The 3 months minimum experience must be evidenced at the time of application and must cover a minimum period of 3 full months between 06 August 2023 and the date the vacancy opens on Oriel.	X		

FACTORS	CRITERIA		MEANS OF ASSESSMENT		
			Longlisting (Eligibility Checking)	Interview	Pre- Employment Checks
<b>Attributes</b>	<b>Essential</b>	<p>The applicant must demonstrate:</p> <ul style="list-style-type: none"> <li>• an understanding of the importance of the patient as the central focus of care</li> <li>• the ability to prioritise tasks and information appropriately</li> <li>• an understanding of the importance of working effectively with others</li> <li>• the ability to communicate effectively with both colleagues and patients</li> <li>• initiative and the ability to deal effectively with pressure and/or challenge</li> <li>• an understanding of the principles of equality and diversity</li> </ul>		X	
<b>Fitness to practise</b>	<b>Essential</b>	The applicant must achieve the relevant clearance for criminal record checks at the appropriate level subject to prevailing UK legislation.	X		X