Situational Judgement Test (SJT)

FP Assessment 2021 – Information for Medical Schools

As you may be aware, we are modernising the way we conduct the Situational Judgement Test (SJT) that applicants are required to complete for entry to foundation training by moving to a digital platform. Pearson Vue and Work Psychology Group have partnered with the UKFPO to introduce this as part of the application process for UKFP 2021.

Purpose of the SJT

The purpose of the SJT is to target key attributes in the Foundation Programme person specification, including patient focus, commitment to professionalism, coping with pressure, effective communication and team working.

The SJT presents applicants with a series of work-related situations and asks them questions about how they would respond to these situations. These questions take multiple formats such as multiple choice and ranking.

All applicants who apply to the Foundation programme are required to sit the SJT. There are no exceptions or exemptions to this requirement.

Format and Rationale for the Change

Our vision is to evolve the SJT by making it more flexible and engaging for applicants. The benefits of moving the test to a new platform include:

- Increased choice and flexibility of when and where applicants can take the test.
- Migrating to a computer-based test will move the Foundation Programme in line with other recruitment programmes (Dental Foundation, Pre-Registration Pharmacy, Core Dental, and Medical Speciality exam programmes).
- Delivery of the SJT online will allow UK medical students the opportunity to take the SJT overseas whilst on elective. This will also increase accessibility for overseas graduates seeking to undertake foundation training in the UK.
- There are advantages around the analytics, for example the elimination of ties, more sophisticated analysis in terms of the number of clicks/timings for each question, etc.

The SJT is a 2-hour 20-minute test consisting of a series of scenarios.

Key Dates are outlined below:

<table>
<thead>
<tr>
<th>Booking Window Opens</th>
<th>9th November 2020</th>
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<tbody>
<tr>
<td>Test Window 1</td>
<td>7th December 2020 to 19th December 2020</td>
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<tr>
<td>Test Window 2</td>
<td>18th January 2021 to 23rd January 2021</td>
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Students will receive an email with full booking instructions once the booking window opens.

Should applicants need to cancel their test, they may do this via your Pearson VUE account for the test in question, within the test booking period. Any test appointments must be cancelled within at least 48 hours before the appointment. The booking of test slots will be on a first come, first served basis.
A practice paper will also be available from August 2020 via the UKFPO website.

**Medical School responsibilities**

Under the new system, Medical Schools will no longer have responsibility for making arrangements for and delivery and invigilation of the SJT for their students. This will be managed centrally by the UKFPO and students will book their appointment themselves via the Pearson Vue website.

Medical Schools will no longer be responsible for gathering and approving Reasonable Adjustments. Again, this will be managed centrally through the UKFPO. Further information about Reasonable Adjustments and the process will be detailed in our SJT Applicant Guidance.

For Medical Schools, the process regarding EPM scores will not change.

**Test Security**

Pearson VUE test centres have security measures in place such as digital ID authentication and performs identity screens, complete with palm vein scanning and photo capture.

Test security for remote-access of the test is through an online invigilator along with AI and includes face-matching technology, ID verification and session monitoring.

**For further information:**

UKFPO have developed a series of “Frequently Asked Questions” (FAQs) which can be found here

Should you have any queries or questions, please visit the [UKFPO website](http://foundationprogramme.nhs.uk) or contact [helpdesk@foundationprogramme.nhs.uk](mailto:helpdesk@foundationprogramme.nhs.uk).