Situational Judgement Test (SJT)

FP Assessment 2021 – Information for Applicants

As you may be aware, the UKFPO are changing the way we conduct the Situational Judgement Test (SJT) by moving to a digital platform as part of the application process for UKFP 2021.

What is the purpose of the SJT?

The purpose of the SJT is to assess key attributes in the Foundation Programme person specification including patient focus, commitment to professionalism, coping with pressure, effective communication and team working.

The SJT presents applicants with a series of work-related situations and asks them questions about how they would respond to these situations. These questions take multiple formats such as multiple choice and ranking.

All applicants who apply to the Foundation Programme are required to sit the Situational Judgement Test. There are no exceptions or exemptions to this requirement.

Why change?

Our vision is to evolve and modernise the SJT, making it more flexible and engaging for applicants. The benefits of moving the test to a new platform include:

- Increased choice and flexibility of when and where you can take the test.
- Migrating to a computer-based test would move the Foundation programme in line with other recruitment programmes (Dental Foundation, Pre-Registration Pharmacy, Core Dental, and Medical Speciality exam programmes).
- Delivery of the SJT online would allow UK medical students the opportunity to take the SJT overseas whilst on elective. This will also increase accessibility for overseas graduates seeking to undertake foundation training in the UK.

The SJT is a 2-hour 20-minute test consisting of a series of scenarios.

What are the Key Dates?

Key Dates are outlined below:

<table>
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<tr>
<th>Booking Window Opens</th>
<th>9th November 2020</th>
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<tbody>
<tr>
<td>Test Window 1</td>
<td>7th December 2020 to 19th December 2020</td>
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<tr>
<td>Test Window 2</td>
<td>18th January 2021 to 23rd January 2021</td>
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You will receive an email with full booking instructions once the booking window opens.

The SJT will be available for booking at all Pearson VUE centres nation-wide. Locations can be found on the Pearson VUE website. Please note that these test centres will be available on a first come, first served basis. To avoid issues with availability, please book your test at the earliest convenience when the booking window opens.

A practice paper will also be made available from August 2020.
The SJT will also be offered online and can be taken from anywhere using an online proctor. This means you do not need to go to a Pearson VUE testing centre if you have a secure internet connection and do not want to or are unable to go to a test centre in person.

The SJT is taken under strict test conditions and if you choose to take the test by remote proctoring, there are strict conditions that must be met. We would advise that you read all the guidance and FAQs. Please also check your system requirements and environment with Pearson VUE prior to either booking or taking the test.

We will be publishing SJT Applicants’ Guidance which will contain further information.

Test Security

Pearson VUE test centres have security measures in place such as digital ID authentication and performs identity screens complete with palm vein scanning and photo capture.

Test security for remote-access of the test is through an online invigilator along with AI and includes face-matching technology, ID verification and session monitoring.

You will also be required to sign a non-disclosure form.

Reasonable Adjustments

Reasonable Adjustments will now be managed centrally through the UKFPO rather than through your medical school. Further information about Reasonable Adjustments and the process will be detailed in our SJT Applicant Guidance.

Extenuating Circumstances

Should applicants have extenuating circumstances which means they be unable to attend their original appointment, they will be able to re-book within a certain timeframe and date. Further information about extenuating circumstances will be available on the UKFPO website.

If you wish to cancel or reschedule your appointment, then you will be able to do this via your Pearson VUE account. Guidance on how to do this and the timescales involved will be published in our SJT Applicant Handbook.

Should you have any further questions, please visit the UKFPO website or contact helpdesk@foundationprogramme.nhs.uk.

The UKFPO have developed a series of “Frequently Asked Questions” (FAQs) which can be found here