



2018 Recruitment Stats and Facts Report

England
Northern Ireland
Scotland
Wales



**UK Foundation
Programme
April 2018**

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Executive Summary

During the summer of 2017, 850 applications were submitted to the UKFPO's Eligibility Office in advance of the national application to the UK Foundation Programme. A total of 648 applicants were deemed eligible to apply for foundation programme places, 590 of which later submitted applications to the Foundation Programme (FP), a further 77 of which also applied to Academic Foundation Programmes (AFP). In addition to the 648 applicants nominated by the UKFPO's Eligibility Office, 7,474 applicants were nominated by UK medical schools. This compares to 7,400 UK nominees in the previous year for 2017.

At the start of the application process, 7,873 applicants applied to the UK Foundation Programme. A total of 1,802 applicants also applied to AFP. There was a significant increase in the number of AFP applications.

A total of 50 applicants were withdrawn on account of not having met the minimum requirements of the Situational Judgement Test (SJT). Applicants were invited to attend a face-to-face review of their SJT outcomes, to which 32 applicants attended. There were 2 applicants who were reinstated to the allocation process following the low scoring SJT reviews.

A total of 557 AFP posts were advertised in the Autumn of 2017, 99% of which were filled. Unfilled AFP posts were converted to FP posts and included in the national allocation.

In March 2018, 6,964 (97%) applicants were allocated to the primary list. There was a reserve list of 202 applicants. During the primary list allocation, 96% of applicants were allocated to one of their top five preferences, 77% were placed at their first preference foundation school, and 84% of applicants allocated to the primary list were placed at one of their top two foundation schools.

A total of 6,920 applicants were matched to individual programmes at the beginning of April 2018.

A reserve list batch allocation was carried out shortly after primary list applicants were matched to programme. Following the reserve list batch allocation, there were 81 applicants remaining on the reserve list for whom there was insufficient time to arrange sponsorship for Tier 2.

Background / Introduction

To apply for the UK Foundation Programme, applicants must be nominated by a UK medical school or the UKFPO's Eligibility Office. Nominated applicants were invited to register and submit an online application form(s) through the national application system; Oriel. All applicants were required to submit an application to the national foundation programme vacancy. Applicants then had the option to apply to a maximum of two academic foundation programme vacancies managed by individual Academic Units of Application (AUoAs).

In Oriel, the term vacancy is used in reference to the advert to which applicants are invited to apply and preference individual programmes. A single vacancy on Oriel holds available places at A/UoA level, group level and individual programme level. All allocation and recruitment processes are progressed within the vacancy. There were 16 vacancies published for 2018; 1 national FP vacancy and 15 AFP vacancies.

Foundation Schools

In 2018, North Central Thames and North East Thames Foundation Schools merged to become North Central and East London Foundation School. North Yorkshire and East Coast (NYEC), South Yorkshire and West Yorkshire Foundation Schools have combined to become Yorkshire and Humber Foundation School. There is a total of 15 AUoAs and 18 Units of Application (UoAs) across the UK Foundation Programme with 20 Foundation Schools.

Foundation Programme (FP)

FP Places

The national FP vacancy was published on Oriel with information about FP places. Some foundation schools provided details of programmes that are typically available based on previous years. Applicants were advised that programme numbers might be indicative and subject to change prior to the national allocation. At this time, a total of 6,994 FP places were advertised. This is in addition to AFP posts, of which there were 557 advertised for 2018. Please refer to appendices 1 and 2 for programmes numbers.

Nominations and Eligibility

UK Nominations

A total of 7,474 students / graduates were nominated by UK medical schools, 7,284 (98%) of whom submitted an FP application. The overall percentage of UK medical students applying to the UK Foundation Programme has continued to decrease from 94.8% in 2015 and 94.1% in 2016 to 92.58% this year. This is despite the number of students nominated by UK medical schools increasing this year by 74.

Eligibility

The UKFPO's Eligibility Office received a total of 845 complete applications for 2018. A total of 648 applicants were considered eligible or eligible with conditions; 307 and 342 respectively. These applicants were invited to submit an FP application in October 2017. A total of 590 (91%) applicants who applied through eligibility and subsequently invited to apply, later applied to FP.

Of the total number of applicants who applied through the Eligibility Office, 290 (58%) were students of non-EEA medical schools, 495 (34%) were students of EEA medical schools and 65 (8%) were students of UK medical schools who graduated prior to the 1st August 2016. There was an increased number of applications from Newcastle University Medicine Malaysia (NUMED) this year from 9 applicants for 2017 to 80 for 2018. This amounts to 93% (80/86) of the graduating cohort of medical students.

Applications to FP

A total of 8,122 applicants were nominated or deemed eligible to apply for the 2018 UK Foundation Programme. This number comprised of 7,474 nominations by UK medical schools and a further 648 applicants who applied through the UKFPO's Eligibility Office.

A total of 7,873 applications were submitted to the national FP vacancy; 7,283 from UK graduates and 590 through the eligibility application process. There were 4 applications in progress following the close of the application window, i.e. the applicants had started their applications but not submitted by the deadline.

The table shows the percentage of nominated applicants who applied to FP for 2016, 2017 and 2018.

Table 1.1: Applicant profile comparison 2016, 2017 and 2018

	2016	2017	2018
Nominated applicants*	7,909	7,889	8,122
Applications submitted	7,858	7,742	7,873
Percentage who submitted applications	99%	98%	97%

*Please refer to appendix 3 for the number of applicants nominated by UK medical school.

Additional Educational Achievements

The Educational Performance Measure (EPM) is a measure of clinical and non-clinical skills, knowledge and performance up to the point of application to the Foundation Programme. All applicants to the Foundation Programme, including the Academic Foundation Programme, will be awarded an EPM score. The EPM score constitutes the decile score and up to a maximum of 7 points for additional achievements. Applicants can earn up to 5 points for additional degrees awarded by the time of application (prior to medical school or an intercalated degree). Applicants can earn a maximum of 2 points for educational research papers published in a peer-reviewed journal with a PubMed ID number (1 point per paper).

The table below provides a comparison of the number and percentage of applications requiring verification and those submitted without evidence of additional educational achievements from 2017 and 2018.

Table 1.2: Comparison of Number and Percentage of Applications Requiring Verification

	2017	2018
Number of applications requiring verification	5,247	5,494
Percentage of applications requiring verification	68%	70%
Number of applications not requiring verification	2,495	2,365
Percentage of applications not requiring verification	32%	30%

The table below shows the types of additional educational achievements submitted.

Table 1.3: Additional Educational Achievements

Number of applicants who submitted evidence of an additional degree	4,276
Number of applicants who submitted evidence of one publication	106
Number of applicants who submitted evidence of two publications	23
Number of applicants who submitted evidence of an additional degree and one publication	680
Number of applicants who submitted evidence of an additional degree and two publications	411

Independent verifying panels considered the evidence submitted. A total of 212 scores were amended to 0.

Person Specification Criteria

A total of 7,917 applicants sat the SJT as part of the 2018 allocation process. For a summary of SJT scores by medical school, please refer to appendix 7.

The table below shows the distribution of applicants at each of the SJT sittings.

Table 1.4: Applicant Attendance at SJT Settings

SJT Sitting	Applicants in Attendance	Extenuating Circumstances	Non-Attendance	Totals
Friday 1st December 2017	5,895	29	19	5,943
Monday 8th January 2018	1,939	4	26	1,969
Monday 15 th January 2018 (contingency date)	3	N / A	1	4
Totals	7,837	33	46	7,916

A total of 46 applicants failed to attend the SJT and were subsequently withdrawn from the application process: 22 applicants from UK medical schools and 24 from medical schools outside of the UK.

In accordance with the process for managing exceptionally low SJT scores, 50 applicants were identified as having an SJT score of more than 3.5 standard deviations below the mean: 23 from UK medical schools and 27 from medical schools outside of the UK. There were 3 applicants who had already been withdrawn from the national process for other reasons and 1 applicant had previously accepted an AFP post. Applicants were withdrawn from the process prior to the FP allocation for failing to meet the requirement of national person specification. For UK students, the heads of schools / Undergraduate Deans and pastoral care contacts at the medical schools were informed prior to the applicants being notified.

Applicants were invited to attend a face-to-face review of their SJT outcome on Monday 5th March 2018 in London. A total of 32 applicants attended a review of their score, 16 of which opted to attend the review via Skype. Following the outcome of the reviews, 2 applicants were reinstated to the application process ahead of the national allocation to FP on Thursday 8th March 2018.

Preferences

For 2018, applicants had the option to amend the order they ranked foundation schools after the close of the application window in October 2017. Applicants had the option of amending preferences until shortly before allocation to foundation schools at 12:00 on Thursday 15th February 2018. As in previous years, applicants were informed of their verified educational achievements (EA) score and total educational performance measure (EPM) after the close of the application window. This may have influenced applicant preferences. The links between applications would have also been broken if one or both of the applicants decided to amend their preferences. This is the only way for applicants to break the link between applications. This has not been possible in previous application cycles.

The table below shows the number of first choice preferences and competition ratios by UoA at the close of the application window in October 2017 and the close of the preferencing window in February 2018.

Table 1.5: Comparison of First Choice Preferences and Competitions Ratios by UoA

Unit of Application (UoA)	First Choice		Competition Ratio	
	October 2017	February 2018	October 2017	February 2018
East Anglia	169	170	0.66	0.66
Essex, Bedfordshire & Hertfordshire (EBH)	179	188	0.58	0.61
Leicestershire, Northamptonshire & Rutland (LNR)	117	126	0.79	0.85
Trent	184	182	0.65	0.64
North Central and East London	828	820	2.48	2.46
North West London	738	721	3.14	3.07
South Thames	863	858	1.11	1.11
North West of England	978	984	1.23	1.24
Northern	334	361	0.88	0.95
Northern Ireland	279	269	1.15	1.11
Oxford	184	321	0.85	1.49
Peninsula	143	135	0.76	0.71
Severn	346	297	1.31	1.12
Scotland	833	868	1.06	1.10
Wales	282	294	0.86	0.90
Wessex	220	215	0.75	0.74
West Midlands Central	306	301	1.70	1.67
West Midlands North	116	132	0.46	0.52
West Midlands South	80	93	0.48	0.56
Yorkshire and Humber	541	539	0.96	0.96

A total of 4,890 preference changes were saved on the system from the close of the application window to the deadline in February 2018. Over 40% of the changes were made during the week prior to the deadline.

The table below shows first, second and third preference rankings by UoA at the time of national allocation,

Table 1.6: FP Programme Preferences at National Allocation

Unit of Application (UoA)	Applicants who Ranked UoA First	Applicants who Ranked UoA Second	Applicants who Ranked UoA Third
East Anglia	141	104	145
Essex, Bedfordshire & Hertfordshire (EBH)	184	288	347
Leicestershire, Northamptonshire & Rutland (LNR)	116	121	161
North Central and East London	725	843	531
North West London	621	796	580
North West of England	901	665	608
Northern	341	433	413
Northern Ireland	252	112	93
Peninsula	125	160	199
Scotland	797	292	208
Severn	267	476	377
South Thames	798	528	970
Oxford	282	399	542
Trent	160	219	259
Wales	281	136	191
Wessex	198	295	331
West Midlands Central	274	329	313
West Midlands North	126	207	213
West Midlands South	84	167	271
Yorkshire and Humber	495	598	416

Local Preference Information

The table shows the number of home students at national allocation who ranked their home UoA first.

Table 1.7: Local Preference Information

Unit of Application (UoA)*	Home Students	Home UoA Ranked First	Percentage Home UoA Ranked First
East Anglia	285	79	27.72%
Leicestershire, Northamptonshire & Rutland (LNR)	170	47	27.65%
North Central and East London	618	215	34.79%
North West London	293	81	27.65%
North West of England	782	409	52.30%
Northern	295	188	63.73%
Northern Ireland	241	187	77.59%
Oxford	124	27	21.77%
Peninsula	185	36	19.46%
Scotland	767	578	75.36%
Severn	197	38	19.29%
South Thames	764	275	35.99%
Trent	273	93	34.07%
Wales	329	169	51.37%
Wessex	241	72	29.88%
West Midlands Central	334	61	18.26%
West Midlands North	106	38	35.85%
West Midlands South	131	39	29.77%
Yorkshire and Humber	541	284	52.50%
Totals	6,676	2,916	43.68%

Local Applications

The table below shows the number and percentage of applicants who ranked their local Unit of Application (UoA) first by medical school at the time of allocation, i.e. this excludes applicants who had withdrawn before national allocation to foundation schools.

Table 1.8: Local Applications by Medical School

Medical School	Number of Applicants Remaining in the Process	Number Who Preferred Home UoA	Percentage Who Preferred Home UoA
Brighton and Sussex Medical School	121	42	34.71%
Cardiff University	261	134	51.34%
Hull and York Medical School	115	56	48.70%
Imperial College London	292	81	27.74%
Keele University	106	38	35.85%
King's College London	386	144	37.31%
Newcastle University	295	188	63.73%
Norwich Medical School	132	44	33.33%
Peninsula College of Medicine and Dentistry	40	5	12.50%
Plymouth University Peninsula Schools	61	16	26.23%
Queen Mary University of London	292	93	31.85%
Queen's University Belfast	241	187	77.59%
St George's University of London	257	89	34.63%
The University of Edinburgh	195	108	55.38%
The University of Sheffield	181	106	58.56%
The University of Warwick	131	39	29.77%
University College London	326	122	37.42%
University of Aberdeen	137	115	83.94%
University of Birmingham	334	61	18.26%
University of Bristol	197	38	19.29%
University of Cambridge	154	35	22.73%
University of Dundee	169	150	88.76%
University of Exeter	84	15	17.86%
University of Glasgow	266	205	77.07%
University of Lancaster	53	32	60.38%
University of Leeds	245	122	49.80%
University of Leicester	170	47	27.65%
University of Liverpool	276	135	48.91%
University of Manchester	453	242	53.42%
University of Nottingham	273	93	34.07%
University of Oxford	124	27	21.77%
University of Southampton	241	72	29.88%
University of Swansea	68	35	51.47%
Totals	6,676	2,916	43.68%

The Peninsula College of Medicine and Dentistry is now listed as two separate institutions: Plymouth University Peninsula Schools and University of Exeter.

Of the UK graduates who applied through eligibility, 55 ranked the foundation school linked to their graduating medical school as their first preference. There were 25 UK medical school graduates who chose not to rank their home UoA as their first-choice allocation. In addition, there were 60 non-UK/EEA nationals graduating from overseas campuses awarding UK primary medical qualifications (PMQs); 9 from University of Nicosia (St. George's University of London), all of whom chose not to rank the home UoA as their first-choice foundation school and 51 from Newcastle University Medicine Malaysia (NUMED), 43 of whom ranked the home UoA first.

Special Circumstances

A total of 156 applicants were pre-allocated to a particular foundation school on the grounds of special circumstances, 153 of which were allocated as part of the primary list allocation and 3 who were allocated during reserve list batch allocations; 2 as part of the first batch and 1 during the second batch.

A total of 24 Eligibility Office applicants were pre-allocated to a particular foundation school on the grounds of special circumstances.

Criterion 4 of the special circumstances guidance applies to applicants who have unique circumstances that require them to be in a particular environment whilst undertaking foundation training. This replaces the previous criterion 4 which was related to educational special circumstances. In addition to providing evidence regarding these circumstances, applicants were asked to include the reasons for placement in a particular location and a statement of support from a professional who has recognised standing and full knowledge of the circumstances. It was expected that the circumstances would relate to the current location and only in very exceptional cases would this be for a location not linked to the medical school.

The following table shows the number of applicants who were pre-allocated under each criterion.

Table 1.9: Special Circumstances Granted by Criterion

Criterion	Description	Number of Applicants Approved	Percentage of Applicants Approved
1	Parent / legal guardian of child under 18	93	60%
2	Primary carer for disabled person	14	9%
3	Medical condition requiring local treatment	44	28%
4	Unique Circumstances	5	3%

For detailed pre-allocation information by foundation school please refer to appendices 4 and 5.

Primary List Allocations

In addition to the 557 AFP posts, there were 6,964 FP vacancies at the time of the national allocation in March 2018. Applicants were placed on the primary allocation list or the reserve list based on their total FP application score. At the time of the primary list allocation, 100% of places were filled. UKFP 2018 was oversubscribed by 202 applicants at this time.

A total of 6,964 (97%) applicants were allocated to the primary list, 96% of which were allocated to one of their top five foundation schools. The cut off score for allocation to the primary list was 67.738. In line with previous years, 77% of applicants allocated to the primary list were allocated to their first preference, with 84% of applicants being placed at one of their top two foundation schools.

On Thursday 8th March 2018, 97% of all applicants included in the allocation run were allocated to the primary list. This included 95% of UK medical school graduates included in the allocation.

Of the 6,964 applicants allocated to the primary list, 6,597 (94.73%) were nominated by UK medical schools and 367 (5.27%) applied through the eligibility process.

Of those that were allocated to the primary list who applied through eligibility, 240 (3.45%) applicants were from EEA medical schools, 99 (1.42%) applicants were from non-UK/EEA medical schools, and 28 (0.40%) were UK graduates, 21 of whom qualified from UK institutions more than two years prior to the start of the programme. There were 7 applicants who were allocated who qualified from overseas campuses linked to UK medical schools; 1 from Newcastle University Medicine Malaysia (NUMED) and 6 from University of Nicosia (St. George's University of London).

A total of 492 applicants allocated to the primary list were linked; 246 linked pairs.

Reserve List Batch Allocations

At the time of the national allocation, 202 applicants were placed on the reserve list. Reserve list applicants were allocated as soon as vacancies arose due to applicant withdrawals and failed medical school finals. Reserve list applicants were allocated in 2 batches. A total of 82 applicants were allocated on Thursday 3rd May and a further 20 applicants were allocated on Thursday 17th May 2018.

Total Scores Comparison with UKFP 2017

The table below shows the average, standard deviation, maximum and minimum total FP score (max. 100) by medical school. Applicants who accepted an AFP offer earlier in the process are not included.

Table 1.10: FP Total Scores by Medical School

Medical School	FP 2017: SJT + EPM				FP 2018: SJT + EPM			
	Ave.	Std. Dev.	Max.	Min.	Ave.	Std. Dev.	Max.	Min.
Brighton and Sussex Medical School	79.99	6.01	94.46	66.18	81.18	6.05	93.39	67.81
Cardiff University	80.00	6.10	93.11	64.23	81.14	6.08	95.30	68.00
EEA Med School	76.20	5.82	90.54	63.05	77.18	5.19	90.77	67.72
Hull and York Medical School	79.88	6.02	93.16	64.82	81.15	5.36	92.93	69.10
Imperial College London	82.36	5.53	94.92	64.37	83.01	5.29	94.74	68.67
Keele University	79.17	5.70	91.16	65.86	80.88	5.39	95.87	68.73
King's College London	81.70	6.03	95.28	64.13	82.90	5.41	94.22	68.18
Newcastle University	80.58	5.85	95.24	62.07	81.19	5.73	95.16	68.04
Non-EEA/UK Med School	73.96	5.40	86.73	62.00	76.24	5.66	98.14	67.69
Norwich Medical School	78.58	5.98	91.26	65.52	80.67	5.38	91.84	68.83
Peninsula College of Medicine and Dentistry	78.65	6.22	92.59	64.37	N / A	N / A	N / A	N / A
Plymouth University Peninsula Schools	N / A	N / A	N / A	N / A	81.36	6.10	93.74	68.02
Queen Mary University of London	80.92	5.82	92.45	62.34	82.24	5.25	94.52	70.04
Queen's University Belfast	79.84	5.99	92.52	65.00	80.97	5.56	92.09	68.27
St George's University of London	80.48	6.01	93.43	64.24	81.29	5.65	94.32	68.39
The University of Edinburgh	81.39	5.51	93.65	67.42	82.24	5.53	93.19	68.58
The University of Sheffield	80.74	5.40	94.62	67.35	82.31	5.43	94.06	69.00
The University of Warwick	82.97	5.49	92.82	65.18	83.55	5.22	93.78	69.30
UK Med School*	73.12	4.50	81.05	64.58	80.32	5.55	89.13	69.36
University College London	83.34	5.16	96.08	69.82	84.16	4.98	96.00	70.04
University of Aberdeen	79.18	6.12	92.37	64.44	80.67	5.83	96.89	68.86
University of Birmingham	80.42	5.66	94.18	65.43	82.10	5.62	95.86	68.90
University of Bristol	80.44	6.03	92.80	64.51	81.83	5.47	95.28	67.76
University of Cambridge	83.40	4.44	93.21	69.91	84.72	4.41	96.22	73.06
University of Dundee	79.78	6.33	94.55	63.71	81.84	5.96	95.10	68.90
University of Exeter	N / A	N / A	N / A	N / A	79.02	4.38	88.58	68.27
University of Glasgow	79.80	6.13	92.74	63.59	80.08	5.81	96.16	67.67
University of Lancaster	79.34	5.68	89.35	66.86	80.26	4.76	91.22	69.66
University of Leeds	81.72	6.07	93.65	63.19	82.39	5.92	93.74	68.18
University of Leicester	79.89	5.34	91.88	67.58	81.63	5.68	95.92	67.92
University of Liverpool	78.86	6.27	92.86	62.15	80.83	5.70	94.97	67.69
University of Manchester	80.33	6.00	96.77	63.62	81.35	5.78	96.69	67.80
University of Nottingham	81.09	5.60	93.12	63.88	82.35	5.49	95.01	68.38
University of Oxford	83.56	4.79	95.47	72.03	84.25	5.10	96.58	70.60
University of Southampton	80.52	5.86	94.59	65.24	81.65	5.63	93.16	67.94
University of Swansea	81.80	4.79	94.48	71.98	82.99	5.03	94.10	69.91
Totals	80.69	6.65	96.77	62.00	81.86	5.43	98.14	67.69

*UK Med School used in FP 2017 & 2018 for UK graduates applying through the Eligibility Office.

FP 2018 Allocation Results by Foundation School

The table below provides the number and percentage of applicants included in the national allocation run who selected each foundation school as their first preference, the number of applicants allocated to places who did not rank the school as their first preference (i.e. non-first preference spaces), the number of percentage of applicants who were pre-allocated based on special circumstances, to their first preference, and to one of their top five preferences, and the lowest scores for allocated applicants by foundation school. The lowest scores have been provided with the inclusion of applicants pre-allocated based on special circumstances and without. This table includes FP applicants not withdrawn at the time of the national allocation. Applicants who accepted an AFP offer earlier in the process are not included.

Table 1.11: FP Allocation Results by Foundation School

Unit of Application	Places	1st pref apps	% 1st pref apps	Non-1st pref spaces	No. allocated via spec circs	% allocated via spec circs	No. allocated to 1 st pref	No. allocated to top 5 prefs	% allocated to 1st pref	% allocated to top 5 prefs	Lowest placed pref	Lowest allocated score (excl. s/c)	Lowest s/c allocated score
East Anglia	256	141	2%	128	4	2%	128	205	50%	80%	10	72.884	79.142
EBH	305	184	3%	193	4	1%	112	301	37%	99%	7	77.191	72.622
LNR	149	116	2%	53	4	3%	96	130	64%	87%	8	74.425	68.527
North Central and East London	334	725	10%	11	21	6%	323	334	97%	100%	2	84.198	72.980
North West London	233	621	9%	0	12	5%	233	233	100%	100%	1	84.686	70.316
North West of England	787	901	13%	52	13	2%	735	782	93%	99%	7	76.056	74.042
Northern	377	341	5%	88	6	2%	289	344	77%	91%	18	67.670	72.49
Northern Ireland	243	252	4%	8	8	3%	235	239	97%	98%	11	71.793	69.499
Oxford	214	282	4%	41	7	3%	173	214	81%	100%	3	80.106	71.127
Peninsula	188	125	2%	71	0	0%	117	164	62%	87%	11	70.400	N/A
Scotland	791	797	11%	53	17	2%	738	780	93%	99%	12	70.983	69.323
Severn	263	267	4%	41	3	1%	222	263	84%	100%	5	77.874	77.313
South Thames	774	797	11%	232	30	4%	542	774	70%	100%	4	79.698	67.738
Trent	285	160	2%	129	1	0%	156	226	55%	79%	15	67.760	83.939
Wales	327	281	4%	59	3	1%	268	309	82%	94%	12	69.171	75.549
Wessex	291	198	3%	129	3	1%	162	255	56%	88%	8	74.971	80.201
West Midlands Central	178	274	4%	13	5	3%	165	178	93%	100%	4	78.393	71.710
West Midlands North	248	126	2%	129	2	1%	119	212	48%	85%	14	68.655	N/A
West Midlands South	159	84	1%	84	0	0%	75	125	47%	79%	11	71.428	80.734
Yorkshire and Humber*	562	495	7%	93	4	1%	469	551	83%	98%	9	71.531	75.529
Total / Overall	6,964	7,166	N/A	1,607	147	2%	5,357	6,619	77%	95%	18	67.670	67.738

*Following the national allocation run and allocation to the primary list, after which all 6,964 available places had been filled, it later transpired that the overall fill rate for Yorkshire and Humber was actually 99.82% as 1 applicant has been allocated an FP place having already accepted an AFP offer.

Application Results by Medical School

The table below shows the number of final year medical students from each UK medical school who applied, the number of FP applications (excluding those who had accepted an AFP offer), the number of FP applications included in the allocation, and the number and percentage of applicants allocated to the primary list.

Table 1.12: Application Results by Medical School

Medical School	Number Applied	Number Applied to FP**	Number of Applicants in FP Allocation	Allocated to Primary List	Percentage Allocated to Primary List
Brighton and Sussex Medical School	133	121	121	120	90.23%
Cardiff University	271	264	261	257	94.83%
EEA Med School	333	327	280	240	72.07%
Hull and York Medical School	131	115	114	114	87.02%
Imperial College London	338	295	292	291	86.09%
Keele University	111	106	106	106	95.50%
King's College London	417	387	386	385	92.33%
Newcastle University	313	297	295	291	92.97%
Non-EEA/UK Med School	199	198	127	99	49.75%
Norwich Medical School	148	132	132	131	88.51%
Plymouth University Peninsula Schools	111	104	101	100	90.09%
Queen Mary University of London	323	295	292	290	89.78%
Queen's University Belfast	255	245	241	235	92.16%
St George's University of London	274	263	256	253	92.34%
The University of Edinburgh	209	196	195	195	93.30%
The University of Sheffield	206	186	181	181	87.86%
The University of Warwick	151	134	131	131	86.75%
UK Med School*	58	58	85	28	48.28%
University College London	356	326	326	326	91.57%
University of Aberdeen	154	139	137	132	85.71%
University of Birmingham	371	339	334	330	88.95%
University of Bristol	212	198	197	196	92.45%
University of Cambridge	187	153	154	154	82.35%
University of Dundee	175	170	169	165	94.29%
University of Exeter	87	84	84	80	91.95%
University of Glasgow	282	267	266	263	93.26%
University of Lancaster	58	54	53	53	91.38%
University of Leeds	263	247	245	241	91.63%
University of Leicester	189	171	170	169	89.42%
University of Liverpool	300	278	276	266	88.67%
University of Manchester	478	458	453	449	93.93%
University of Nottingham	292	276	273	270	92.47%
University of Oxford	162	125	124	124	76.54%
University of Southampton	257	248	241	231	89.88%
University of Swansea	69	68	68	68	98.55%
Totals	7,873	7,324	7,166	6,964	88.45%

*UK Med School denotes those who graduated from UK medical schools who applied through the eligibility.

**The numbers cited in this column exclude those who accepted AFP offers.

This table includes FP applicants not withdrawn at the time of allocation on Thursday 8th March 2018.

Allocation Results by Medical School

The table below shows the number and percentage of applicants from each medical school allocated to their first preference, one of their top five preferences and those allocated to a preference lower than their top five choices.

Table 1.13: Preference Allocation Results Information by Medical School

Medical School	Number Allocated to First Preference	Percentage Allocated to First Preference	Number Allocated to Top 5 Preference	Percentage Allocated to Top 5 Preference	Percentage Allocated Lower than Top 5 Preference
Brighton and Sussex Medical School	89	74.17%	110	91.67%	8.33%
Cardiff University	211	82.10%	246	95.72%	4.28%
EEA Med School	106	44.17%	191	79.58%	20.42%
Hull and York Medical School	99	86.84%	114	100.00%	0.00%
Imperial College London	174	59.79%	266	91.41%	8.59%
Keele University	90	84.91%	102	96.23%	3.77%
King's College London	266	69.09%	361	93.77%	6.23%
Newcastle University	266	91.41%	289	99.31%	0.69%
Non-EEA/UK Med School	44	44.44%	70	70.71%	29.29%
Norwich Medical School	101	77.10%	125	95.42%	4.58%
Plymouth University Peninsula Schools	69	69.00%	97	97.00%	3.00%
Queen Mary University of London	182	62.76%	265	91.38%	8.62%
Queen's University Belfast	217	92.34%	231	98.30%	1.70%
St George's University of London	150	59.29%	225	88.93%	11.07%
The University of Edinburgh	175	89.74%	194	99.49%	0.51%
The University of Sheffield	158	87.29%	176	97.24%	2.76%
The University of Warwick	111	84.73%	128	97.71%	2.29%
UK Med School*	21	75.00%	26	92.86%	7.14%
University College London	230	70.55%	314	96.32%	3.68%
University of Aberdeen	120	90.91%	130	98.48%	1.52%
University of Birmingham	268	81.21%	327	99.09%	0.91%
University of Bristol	146	74.49%	184	93.88%	6.12%
University of Cambridge	139	90.26%	153	99.35%	0.65%
University of Dundee	156	94.55%	161	97.58%	2.42%
University of Exeter	54	67.50%	77	96.25%	3.75%
University of Glasgow	234	88.97%	259	98.48%	1.52%
University of Lancaster	43	81.13%	53	100.00%	0.00%
University of Leeds	210	87.14%	237	98.34%	1.66%
University of Leicester	136	80.47%	162	95.86%	4.14%
University of Liverpool	202	75.94%	254	95.49%	4.51%
University of Manchester	338	75.28%	426	94.88%	5.12%
University of Nottingham	223	82.59%	262	97.04%	2.96%
University of Oxford	92	74.19%	119	95.97%	4.03%
University of Southampton	180	77.92%	219	94.81%	5.19%
University of Swansea	59	86.76%	67	98.53%	1.47%
Totals	5,359	76.95%	6,620	95.06%	4.94%

*This table includes FP applicants not withdrawn at the time of allocation on Thursday 8th March 2018. Applicants who accepted an AFP offer earlier in the process are not included. *UK Med School denotes those who graduated from UK medical schools who applied through the eligibility process.*

Match to Programme Results

A total of 6,920 applicants were matched to programmes on Thursday 5th April 2018.

The table below shows the number of applicants matched to individual programmes by foundation school.

Table 1.14: Match to Programme Results by Foundation School

Unit of Application (UoA)	Number of FP Places	Number of Applicants Matched to Programme	Unfilled Places
East Anglia	256	256	0
Essex, Bedfordshire & Hertfordshire (EBH)	305	302	3
Leicestershire, Northamptonshire & Rutland (LNR)	149	149	0
North Central and East London	334	334	0
North West London	233	226	7
North West of England	787	784	3
Northern	377	373	4
Northern Ireland	243	238	5
Oxford	214	212	2
Peninsula	188	188	0
Scotland	791	787	4
Severn	263	259	4
South Thames	774	771	3
Trent	285	282	3
Wales	327	327	0
Wessex	291	290	1
West Midlands Central	178	177	1
West Midlands North	248	247	1
West Midlands South	159	158	1
Yorkshire and Humber	562	560	2
Totals	6,964	6,920	44

Figures cited in this table include applicants who had not withdrawn until after the release of match to programme results on Thursday 5th April 2018.

Reserve List Batch Allocations

There were 6,964 programmes available and 7,166 applicants remaining in the process at the time of the national allocation run. This created a reserve list of 202 applicants. A total of 104 applicants were placed on the reserve list because of their score, i.e. applicants who did not score high enough to be allocated as part of the primary list. The reserve list comprised of 78 applicants from UK medical schools and 26 applicants who applied through eligibility.

A further 98 applicants were placed on the reserve list because their applications were subject to Resident Labour Market Tests (RLMT). These applicants required sponsorship to apply for a Tier 2 visa and could only be allocated to available places once all settled workers had been matched to programmes. All these applicants applied through the eligibility process, 56 of whom graduated with a UK primary medical qualification (PMQ), either from a UK institution or 1 of the 2 overseas campuses that award UK PMQs, i.e. University of Nicosia (St. George's University of London) and Newcastle University Medicine Malaysia.

The UKFPO endeavoured to allocate applicants by Thursday 17th May 2018 to allow sufficient time for any applicants whose applications were subject to RLMT to obtain the right to work by the start of the programme. Unfortunately, it was not possible to allocate any RLMT applicants due to the rate of withdrawals by this deadline.

Reserve List Applicants by Medical School

A total of 77 applicants from UK medical schools and 125 applicants who applied through eligibility were placed on the reserve list.

Table 1.15: Reserve List Applicants by Medical School Category

Medical School Category	Number of Applicants Placed on Reserve List
Eligibility Office	125
UK Med School*	32
Newcastle University Medicine Malaysia (NUMED)	22
University of Nicosia	3
Non-EEA/UK Med School	28
EEA Med School	40
UK Medical School Nominee	77
Total	202

*UK Med School denotes those who graduated from UK medical schools more than two years prior to the start of the programme.

The table below shows the number of applicants placed on the reserve by UK medical school.

Table: 1.16: Reserve List Applicants by UK Medical School

Medical School	Number of Applicants Placed on Reserve List
Brighton and Sussex Medical School	1
Cardiff University	4
Imperial College London	1
King's College London	1
Newcastle University	4
Norwich Medical School	1
Plymouth University Peninsula Schools	1
Queen Mary University of London	2
Queen's University Belfast	6
St George's University of London	3
University of Aberdeen	5
University of Birmingham	4
University of Bristol	1
University of Dundee	4
University of Exeter	4
University of Glasgow	3
University of Leeds	4
University of Leicester	1
University of Liverpool	10
University of Manchester	4
University of Nottingham	3
University of Southampton	10
Total	77

As in previous years, foundation schools were notified of applicants from their linked UK medical schools by the UKFPO the day before allocations were released. Mechanisms were put in place for pastoral support for UK students / graduates placed on the reserve list to be provided by the medical schools. All reserve list applicants were informed of their rank within their cohort of either settled workers or those whose applications were subject to Resident Labour Market Tests (RLMT) and advised that all settled workers would be allocated to places first.

Reserve List Applicants Subject to Resident Labour Market Tests (RLMT)

At the time of national allocation, there were 98 applicants remaining in the process who were subject to RLMT and required sponsorship to apply for a Tier 2 visa. These applicants were allocated to the reserve list primarily because of their right to work status and not necessarily on account of their score.

The table below shows the number of applicants placed on the reserve list as their applications were flagged as being subject to RLMT.

Table 1.17: Reserve List Applicants subject to RLMT by Medical School

Medical School	Number of Applicants
Newcastle University Medical School	50
Other (non-UK)	42
Plymouth University Peninsula Schools	1
St George's University of London	3
The University of Sheffield	1
University of Leicester	1
Total	98

Reserve Batch Allocations

A total of 82 applicants were allocated as part of the first reserve list batch allocation; 60 UK graduates and 22 applicants who applied through the eligibility process. Of the applicants who were allocated who applied through eligibility, 1 was a previous UK medical school graduate, 5 graduated from non-UK/EEA medical schools and 16 were EEA graduates. There were 2 applicants who were pre-allocated to a particular foundation school for special circumstances as part of the first batch allocation. Both applications for pre-allocation were approved under criterion 1 (parent / legal guardian).

The table below shows the number of applicants allocated to each foundation school following the first reserve list batch allocation on Thursday 3rd May 2018.

Table 1.18: First Reserve List Batch Allocations by Foundation School

Unit of Application (UoA)	Number of Allocations
East Anglia	3
Essex, Bedfordshire & Hertfordshire (EBH)	2
Leicestershire, Northamptonshire & Rutland (LNR)	1
North Central and East London	2
North West London	8
North West of England	6
Northern	7
Northern Ireland	6
Oxford	0
Peninsula	2
Scotland	12
Severn	5
South Thames	5
Trent	3
Wales	2
Wessex	4
West Midlands Central	1
West Midlands North	7
West Midlands South	3
Yorkshire and Humber	3
Totals	82

There were 101 applicants remaining on the reserve list after the first batch allocation; 20 of whom whose applications were not subject to RLMT and 81 whose applications were subject to RLMT.

The table below shows the number of applicants allocated to each foundation school following the second reserve list batch allocation on Thursday 17th May 2018.

Table 1.19: Second Reserve List Batch Allocations by Foundation School

Unit of Application (UoA)	Number of Reserve List Allocations
East Anglia	0
Essex, Bedfordshire & Hertfordshire (EBH)	3
Leicestershire, Northamptonshire & Rutland (LNR)	1
North Central and East London	0
North West London	0
North West of England	2
Northern	2
Northern Ireland	1
Oxford	0
Peninsula	1
Scotland	3
Severn	3
South Thames	0
Trent	0
Wales	0
Wessex	0
West Midlands Central	0
West Midlands North	1
West Midlands South	0
Yorkshire and Humber	3
Totals	20

Following the second reserve list batch allocation there were 82 applicants who remained on the reserve due to their applications being subject to RLMT. This number fluctuated slightly due to changes in the immigration status for some applicants.

At the time of the second reserve list batch allocation on Thursday 17th May 2018, the programme was full. Due to the UK Home Office cap on Tier 2 visas and timescales involved in applying for Certificates of Sponsorships and for applicants to then apply for Tier 2 visas at that time, there was no option to conduct any further reserve list batch allocations later in the process following the release of UK medical school failed finals.

In June 2018, UK Home Office regulations changed and the removal of the cap on Tier 2 visas for doctors and nurses was announced publicly. It was also confirmed that the processing time for applications had been reduced from 8 weeks to 15 days by the UK Home Office. The UKFPO were therefore in a position to allocate all remaining reserve list applicants to places across the foundation programme.

A third reserve list batch allocation was scheduled for Thursday 28th June 2018., at which time all 82 applicants were allocated to foundation schools.

Due to the timing of the allocation, the likelihood of all trainees being able to commence at the start of programme was recognised. The decision was taken for local foundation schools and employing organisations to managed delayed start dates and agree an appropriate time for individuals to commence in post with an equivalent shadowing / induction.

The table below shows the number of applicants allocated to each foundation school as part of the third and final reserve list batch allocation on Thursday 28th June 2018.

Table 1.20: Third Reserve List Batch Allocations by Foundation School

Unit of Application (UoA)	Number of Reserve List Allocations
East Anglia	4
Essex, Bedfordshire & Hertfordshire (EBH)	0
Leicestershire, Northamptonshire & Rutland (LNR)	3
North Central and East London	3
North West London	2
North West of England	7
Northern	9
Northern Ireland	3
Oxford	4
Peninsula	0
Scotland	10
Severn	2
South Thames	2
Trent	4
Wales	9
Wessex	2
West Midlands Central	0
West Midlands North	7
West Midlands South	1
Yorkshire and Humber	10
Totals	20

Final Position

All applicants were allocated to places by Thursday 28th June 2018.

All 3 reserve list applicants who had been approved for pre-allocation to a particular foundation school on the grounds of special circumstances were placed accordingly as available places arose due to withdrawals.

Foundation schools had the option to include any vacancy F1 posts in the F1 stand-alone recruitment process, for which a total of 160 applicants who hold or expect to hold full registration with the GMC had been deemed appointable at interview. At the end of this process, any vacant posts are released for local recruitment to service posts.

Academic Foundation Programme (AFP)

Background and Introduction

All applicants were required to apply to the national FP vacancy before submitting applications to AFP. Applicants could apply to a maximum of three vacancies for foundation; one for national FP and two for local AFP.

A separate vacancy was set up on Oriel for each AUoA. The content of the vacancies was standardised. There were fifteen AUoA vacancies advertised in total. Applicants had the option to apply to a maximum of two AUoAs. Individual programmes were advertised as part of each AUoA vacancy. Applicants were invited to preference programmes using a drag and drop functionality as part of each AFP application.

Each AUoA had the option to include a maximum of 6 white space questions as part of the 'supporting' section of the application form. Of the 15 AUoAs, 13 opted to include between 3 and 6 white space questions as part of the application. The remaining 2 chose not to include white space questions as part of the selection process. Applicants have not been asked to provide a Curriculum Vitae (CV) in support of AFP applications for the last two years.

The AFP match ranking score comprised of the EPM Decile Score + AUoA Score. The AUoA score was determined locally as in previous years.

Applications to AFP

A total of 557 AFP places were advertised across the UK for 2018; 476 in England, 9 in Northern Ireland, 60 in Scotland and 12 in Wales. Vacancies were advertised on behalf of 15 AUoAs.

A total of 2,729 applications submitted across the 15 AUoA vacancies on Oriel, with 1,802 individuals submitted AFP applications, 928 (52%) of which applied to two AUoAs. There was an increase of 560 applications submitted for 2018 in comparison to the number of applications submitted for 2017. The number of applicants also increased by 358 compared to the previous year.

The table below shows a comparison of the number of applicants who applied to AFP and the total number of AFP applications submitted for 2016, 2017 and 2018.

Table 2.1: AFP Applications

Applications to AFP	2016	2017	2018
Number of AFP applications submitted	2,252	2,169	2,729
Number of individuals who applied for AFP	1,490	1,444	1,802

The table below shows the number of AFP applications submitted by applicants for 2017 and 2018.

Table 2.2: Number of Applications Submitted by Individual Applicants

Applications to AFP	2017		2018	
Applicants who submitted one AFP application	721	49%	875	49%
Applicants who submitted two AFP applications	723	51%	928	52%

The number of applicants choosing to apply to two academic foundation schools remains relatively static at approximately fifty percent of the total number of applicants for AFP.

Applications by Medical School

The table below shows the overall number and percentage of applicants who applied for AFP and the number and percentage of applicants who applied to two AUoAs by medical school.

Table 2.3: Applications by Medical School and Number of Applicants Who Applied to Two AUoAs

Medical School	Number Applied for AFP	% Applied to AFP	Number Applied to Two AUoAs	% AFP Applicants Applied to Two AUoAs
Brighton and Sussex Medical School	43	35.54%	34	79.07%
Cardiff University	34	12.88%	15	44.12%
EEA Med School	51	15.60%	33	64.71%
Hull and York Medical School	41	35.65%	20	48.78%
Imperial College London	120	40.68%	58	48.33%
Keele University	15	14.15%	10	66.67%
King's College London	110	28.42%	47	42.73%
Newcastle University	47	15.82%	19	40.43%
Non-EEA/UK Med School	18	9.09%	14	77.78%
Norwich Medical School	46	34.85%	27	58.70%
Peninsula College of Medicine and Dentistry	21	25.96%	14	66.67%
Plymouth University Peninsula Schools	6		2	33.33%
Queen Mary University of London	117	39.66%	57	48.72%
Queen's University Belfast	41	16.73%	15	36.59%
St George's University of London	63	23.95%	27	42.86%
The University of Edinburgh	36	18.37%	22	61.11%
The University of Sheffield	50	26.88%	24	48.00%
The University of Warwick	33	24.63%	21	63.64%
UK Med School*	8	13.79%	5	62.50%
University College London	141	43.25%	79	56.03%
University of Aberdeen	41	29.50%	21	51.22%
University of Birmingham	72	21.24%	28	38.89%
University of Bristol	44	22.22%	24	54.55%
University of Cambridge	86	56.21%	47	54.65%
University of Dundee	20	11.76%	7	35.00%
University of Exeter	9	10.71%	3	33.33%
University of Glasgow	46	17.23%	19	41.30%
University of Lancaster	6	11.11%	4	66.67%
University of Leeds	42	17.00%	19	45.24%
University of Leicester	44	25.73%	23	52.27%
University of Liverpool	81	29.14%	45	55.56%
University of Manchester	89	19.43%	41	46.07%
University of Nottingham	45	16.30%	18	40.00%
University of Oxford	81	64.80%	49	60.49%
University of Southampton	41	16.53%	31	75.61%
University of Swansea	14	20.59%	6	42.86%
Totals	1,802	24.60%	928	51.50%

* UK Med School used for UK graduates applying through the Eligibility Office.

Local Applications

The table below shows the number and percentage of UK nominees who applied to their local AUoA by medical school.

Table 2.4: Local Applications by Medical School

Medical School	Number Applied for AFP	% Applied to AFP	Number Applied to Local AUoA	% AFP Applied to Local AUoA
Brighton and Sussex Medical School	43	35.54%	29	67.44%
Cardiff University	34	12.88%	19	55.88%
EEA Med School	51	15.60%	N/A	N/A
Hull and York Medical School	41	35.65%	29	70.73%
Imperial College London	120	40.68%	91	75.83%
Keele University	15	14.15%	5	33.33%
King's College London	110	28.42%	86	78.18%
Newcastle University	47	15.82%	23	48.94%
Non-EEA/UK Med School	18	9.09%	N/A	N/A
Norwich Medical School	46	34.85%	10	21.74%
Peninsula College of Medicine and Dentistry	21	25.96%	6	28.57%
Plymouth University Peninsula Schools	6		2	33.33%
Queen Mary University of London	117	39.66%	68	58.12%
Queen's University Belfast	41	16.73%	31	75.61%
St George's University of London	63	23.95%	51	80.95%
The University of Edinburgh	36	18.37%	25	69.44%
The University of Sheffield	50	26.88%	30	60.00%
The University of Warwick	33	24.63%	8	24.24%
University College London	141	13.79%	118	83.69%
UK Med School*	8	43.25%	N/A	N/A
University of Aberdeen	41	29.50%	19	46.34%
University of Birmingham	72	21.24%	14	19.44%
University of Bristol	44	22.22%	11	25.00%
University of Cambridge	86	56.21%	34	39.53%
University of Dundee	20	11.76%	16	80.00%
University of Exeter	9	10.71%	4	44.44%
University of Glasgow	46	17.23%	37	80.43%
University of Lancaster	6	11.11%	4	66.67%
University of Leeds	42	17.00%	24	57.14%
University of Leicester	44	25.73%	20	45.45%
University of Liverpool	81	29.14%	52	64.20%
University of Manchester	89	19.43%	64	71.91%
University of Nottingham	45	16.30%	24	53.33%
University of Oxford	81	64.80%	43	53.09%
University of Southampton	41	16.53%	10	24.39%
University of Swansea	14	20.59%	6	42.86%
Totals	1,802	24.60%	1,018	56.49%

* UK Med School used for UK graduates applying through the Eligibility Office.

For a comparison of local AFP applications and FP preferences information, please refer to appendix 6.

AFP Offers

A total of 745 AFP offers were made in addition to the national FP allocations.

A total of 550 offers were accepted, with 12 out of the 15 AUoAs filling all their posts. The overall fill rate for AFP was 99% across the UK. There were 7 posts that remained unfilled at the end of the process. All 7 unfilled AFP posts were converted to FP programmes and included in the national allocation to FP.

The majority (75.94%) of posts were filled during the initial round of offers. Of the 15 AUoAs, 4 had filled all their posts by the end of the first offers cascade, with 8 AUoAs having filled their posts by the end of the second cascade of offers. The overall fill rate was 98.74%, with 12 out of 15 AUoAs having filled all their available posts.

The table below provides the AFP fill rate for each cascade of offers.

Table 2.5: AFP Fill Rates

Offer Stage	Available Programmes	Offers Accepted	Fill Rate
Initial Offers	557	423	75.94%
First Cascade	134	91	92.28%
Second Cascade	43	26	96.95%
Third Cascade	17	9	98.56%
'Mop Up'	8	1	98.74%
Overall	7	550	98.74%

A total of 194 offers were declined or expired across the applicant cohort throughout the offers process.

Applications and Offers by AUoA

The table below shows the number of posts available, the number of applications received, the number of offers made and accepted, and the number of unfilled AFP posts by AUoA.

Table 2.6: Applications and Fill Rate by AUoA

AUoA	Posts	Applications	Offers Made*	Offers Accepted	Unfilled Posts
East Anglia - Cambridge	24	135	33	24	0
East Anglia - Norfolk	12	24	16	12	0
East Midlands	48	114	59	48	0
Essex, Bedfordshire and Hertfordshire (EBH)	14	97	17	14	0
London and South East	127	860	155	127	0
Northern	21	84	28	18	3
Northern Ireland	9	45	14	9	0
North West of England	57	287	83	57	0
Oxford	24	282	30	24	0
Scotland	60	206	84	57	3
South West	25	148	33	25	0
Wales	12	65	14	12	0
Wessex	13	56	15	13	0
West Midlands	45	108	61	44	1
Yorkshire and Humber	66	218	103	66	0
Totals	557	2,729	745	550	7

*Figures cited under offers made do not include any additional offers made during the final 'mop up' process, where AUoAs could contact appointable applicants offline.

Ratios and Fill Rates by Academic Unit of Application (AUoA)

The online application forms for AFP are standardised with some local variation. AUoAs constructed the evidence and supporting sections of the application form. The evidence section invites applicants to provide details of additional achievements such as additional degrees, publications, presentations and prizes. Applicants may also be asked to complete a maximum of six white space questions as part of the supporting information section.

After completing the online application form(s), applicants followed local selection processes depending on which AUoA(s) they applied to. There was a single national offers date, followed by three cascade offers dates. After the third cascade, AUoAs were at liberty to contact applicants directly in attempt to fill any outstanding places; this is referred to as the 'mop-up' process.

There was the option for AFP programmes that were left unfilled to be converted to FP programmes for inclusion in the FP allocation process.

The table below shows the number of AFP vacancies, the number of applications received, the ratio of vacancies to application and the fill rate for each AUoA.

Table 2.7: Ratios and Fill Rates by AUoA

Academic Unit of Application (AUoA)	Number of Vacancies	Number of Applications	Vacancies: Applications Ratio	Fill Rate
East Anglia: Cambridge	24	135	5.63	100.00%
East Anglia: Norfolk and Norwich	12	24	2.00	100.00%
Essex, Bedfordshire & Hertfordshire (EBH)	48	114	2.38	100.00%
East Midlands	14	97	6.93	100.00%
London and South East	127	860	6.77	100.00%
North West of England	57	287	5.04	100.00%
Northern	9	45	5.00	100.00%
Northern Ireland	21	84	4.00	85.71%
Oxford	24	282	11.75	100.00%
Scotland	60	206	3.43	95.00%
South West	25	148	5.92	100.00%
Wales	12	65	5.42	100.00%
Wessex	13	56	4.31	100.00%
West Midlands	45	108	2.40	97.78%
Yorkshire and Humber	66	218	3.30	100.00%
Totals	557	2,729	4.90	98.74%

Applications and Offers by Medical School

The table below provides details of the number and percentage of applicants who received and accepted offers for AFP posts by medical school.

Table 2.8: Applications by Medical School

Medical School	Number Applied for AFP	Number Offered AFP**	% Offered AFP	Number Accepted Offer	% Accepted Offer
Brighton and Sussex Medical School	43	20	46.51%	12	27.91%
Cardiff University	34	9	26.47%	7	20.59%
EEA Med School	51	10	20.41%	6	12.24%
Hull and York Medical School	41	21	51.22%	16	39.02%
Imperial College London	120	58	47.93%	43	35.54%
Keele University	15	7	46.67%	5	33.33%
King's College London	110	42	38.18%	30	27.27%
Newcastle University	47	17	33.33%	16	31.37%
Non-EEA/UK Med School	18	2	11.11%	1	5.56%
Norwich Medical School	46	23	50.00%	16	34.78%
Peninsula College of Medicine and Dentistry	21	12	57.14%	6	28.57%
Plymouth University Peninsula Schools	6	1	16.67%	1	16.67%
Queen Mary University of London	117	35	29.91%	28	23.93%
Queen's University Belfast	41	15	36.59%	10	24.39%
St George's University of London	63	16	24.62%	11	16.92%
The University of Edinburgh	36	16	43.24%	13	35.14%
The University of Sheffield	50	23	46.00%	20	40.00%
The University of Warwick	33	22	66.67%	17	51.52%
UK Med School*	8	0	0.00%	0	0.00%
University College London	141	38	26.95%	30	21.28%
University of Aberdeen	41	22	53.66%	15	36.59%
University of Birmingham	72	41	56.94%	32	44.44%
University of Bristol	44	18	40.91%	14	31.82%
University of Cambridge	86	42	48.84%	34	39.53%
University of Dundee	20	11	55.00%	5	25.00%
University of Exeter	9	3	33.33%	3	33.33%
University of Glasgow	46	22	47.83%	15	32.61%
University of Lancaster	6	5	83.33%	4	66.67%
University of Leeds	42	23	53.49%	16	37.21%
University of Leicester	44	25	56.82%	18	40.91%
University of Liverpool	81	30	37.04%	22	27.16%
University of Manchester	89	26	28.89%	20	22.22%
University of Nottingham	45	22	48.89%	16	35.56%
University of Oxford	81	54	66.67%	37	45.68%
University of Southampton	41	12	29.27%	9	21.95%
University of Swansea	14	2	14.29%	1	7.14%
Totals	1,802	745	41.34%	549	30.47%

* UK Med School used for UK graduates applying through the Eligibility Office.

**Figures cited under offers made do not included any additional offers made during the final 'mop up' process.

Eligibility

Eligibility Applications

Overseas graduates and those who graduated from UK medical schools more than 2 years prior to the start of the programmes were invited to apply through the eligibility application process during the summer from Monday 10th July to Wednesday 9th August 2018. A total of 845 applications were submitted through the online application system, 648 of which were deemed eligible to apply for FP.

The table below provides the profile of eligibility office applicants by medical school category.

Table 3.1: Eligibility Office Applicant Profile by Medical School Category

Medical School Category	Number of Applicants	Percentage of Total Eligibility Office Applicants
EEA Med School	495	58%
Non-EEA/UK Med School	290	34%
UK Med School	65	8%
Total	850	

In the autumn of 2017, 590 (70%) Eligibility Office applicants submitted an application to the national FP vacancy, a further 77 of whom also applied to AFP through local AUoA vacancies.

Clinical Assessment

Applicants who graduated more than two years prior to the start of the FP / AFP 2018 were required to undertake the clinical assessment. The standard format includes a 16-station clinical OSCE examination. The stations are carefully mapped to assess performance against the UKFPO curriculum.

The clinical assessment was delivered by the Manchester University Foundation NHS Trust, formerly University Hospital of South Manchester at a cost of £850 per assessment. Each applicant paid the fee directly to the clinical assessment provider.

There were 165 applicants who were required to undertake the clinical assessment for 2018. This compares to 106 applicants required to meet this requirement from the eligibility process for 2017. Of the 165 applicants required to pass the clinical assessment, 98 (59%) sat the assessment in Manchester. There were 61 applicants who were withdrawn prior to the assessment for lack of payment. Of the 98 applicants who sat the clinical assessment, 73 (75%) passed, 18 (25%) applicants failed the assessment. There was 1 applicant who started but did not complete the assessment. A total of 7 applicants did not attend the assessment, 1 of whom had already requested for their FP application to be withdrawn.

The table below shows the profile of applicants required to undertake the clinical assessment.

Table 3.2: Clinical Assessment Applicant Profile by Medical School Category

Medical School Category	Number of Applicants Required to Pass Clinical Assessment	Number of Applicants Who Sat the Clinical Assessment
EEA Med School	40	16
Non-EEA/UK Med School	98	59
UK Med School	27	23
Total	165	98

Applications to FP and AFP

The table below shows the number of Eligibility Office applicants who applied to FP, the number of AFP applications submitted on behalf of Eligibility Office applicants, the number of Eligibility Office applicants who applied to AFP and the percentage of Eligibility Office applicants who applied to AFP under each of the three medical school categories.

Table 3.3: Eligibility Office Applicant Profile FP to AFP

Medical School Category	Total Number of Applicants to FP	Number of AFP Applications Submitted	Number of Applicants to AFP	Percentage of Eligibility Office Applicants Who Applied to AFP
EEA Med School	333	84	51	15.32%
Non-EEA/UK Med School	199	32	18	9.05%
UK Med School	58	13	8	13.79%
Totals	590	129	77	13.05%

There were 129 AFP applications submitted on behalf of 77 Eligibility Office applicants, 52 (68%) of which applied to two AUoA vacancies on Oriel.

The following table provides the applicant profile of eligibility office applicants who applied to two AUoAs.

Table 3.4: Eligibility Office Applicant Profile for Applications to Two AUoAs

Medical School	Number of Applicants Who Applied to Two AUoAs	Percentage of AFP Applicants Who Applied to Two AUoAs
EEA Med School	33	64.71%
Non-EEA/UK Med School	14	77.78%
UK Med School	5	62.50%
Totals	52	67.53%

Person Specification Criteria

A total of 534 Eligibility Office applicants sat the SJT as part of the UKFP 2018 allocation process; 296 in December 2017 and 238 in January 2018. No Eligibility Office applicants sat the SJT on the contingency date.

Of the 50 applicants identified as not having met the minimum requirements of the SJT, 27 (54%) had applied through the eligibility office, 15 (55%) of which attended a face-to-face review of their SJT outcome. There were 9 Eligibility Office applicants who attend the review via Skype. A total of 2 applicants were reinstated to the allocation process following the outcomes of the face-to-face reviews, none of whom had applied through the eligibility process.

Special Circumstances

A total of 24 applicants who applied through the eligibility process were pre-allocated to the primary list based on special circumstances. This amounts to 15% of the total number of applicants who were approved for pre-allocation.

The table below shows the number of applications approved for pre-allocation on behalf of Eligibility Office applicants by each of the four criteria.

Table 3.5: Special Circumstances Granted by Criterion for Eligibility Office Applicants

Criterion	Description	Number of Applicants Approved
1	Parent / legal guardian of child under 18	21
2	Primary carer for disabled person	0
3	Medical condition requiring local treatment	0
4	Unique circumstances	0

The table below shows the number of applicants who applied through the eligibility process who were pre-allocated to a particular foundation school as part of the primary list allocation.

Table 3.6: Eligibility Office Pre-Allocations by Foundation School

Unit of Application	Number of Applicants Pre-Allocated by the UKFPO's Eligibility Office
Essex, Bedfordshire and Hertfordshire (EBH)	1
Leicestershire, Northamptonshire and Rutland (LNR)	2
North Central and East London	2
North West of England	4
Northern	1
Oxford	1
Severn	1
South Thames	4
West Midlands Central	2
Totals	18

There was 1 applicant who had been approved for pre-allocation on the grounds of special circumstances by the UKFPO's Eligibility Office who was placed on the reserve list.

Eligibility Office Programme Preferences

The table below shows the distribution of programme preferences for Eligibility Office applicants remaining in the application process at the of national allocation.

Table 3.7: Eligibility Office Programme Preferences

Unit of Application (UoA)	Number of Eligibility Office Applicants Who Ranked UoA First	Percentage of Eligibility Office Applicants Who Ranked UoA First
East Anglia	12	2.44%
Essex, Bedfordshire & Hertfordshire (EBH)	18	3.66%
Leicestershire, Northamptonshire & Rutland (LNR)	14	2.85%
North Central and East London	57	11.59%
North West London	60	12.20%
North West of England	48	9.76%
Northern	58	11.79%
Northern Ireland	15	3.05%
Peninsula	5	1.02%
Scotland	41	8.33%
Severn	10	2.03%
South Thames	55	11.18%
Oxford	40	8.13%
Trent	7	1.42%
Wales	12	2.44%
Wessex	6	1.22%
West Midlands Central	16	3.25%
West Midlands North	2	0.41%
West Midlands South	4	0.81%
Yorkshire and Humber	12	2.44%
Totals	492	

This table takes account of applicant withdrawals from the close of the preferencing window to the time of allocation, i.e. applicants who had withdrawn their application after Thursday 15th February 2018 are not included.

Appendix 1

Indicative Programme Numbers

The table below shows the indicative AFP post and FP programme numbers that were advertised in August and September 2017 respectively.

Foundation School / Unit of Application (UoA)	AFP Posts	FP Places	Total
East Anglia – Cambridge	24	257	293
East Anglia – Norfolk	12		
Essex, Bedfordshire and Hertfordshire (EBH)	14	306	320
Leicestershire, Northamptonshire and Rutland (LNR)	48	149	482
Trent		285	
North Central and East London	127	334	1,470
North West London		235	
South Thames		774	
North West of England	57	793	850
Northern	21	380	401
Northern Ireland	9	243	252
Oxford	24	216	240
Peninsula	25	189	479
Severn		265	
Scotland	60	789	849
Wales	12	327	339
Wessex	13	292	305
West Midlands Central	45	180	642
West Midlands North		252	
West Midlands South		165	
Yorkshire and Humber	66	563	629
Total Programmes	557	6,994	7,551

Appendix 2

Final Programmes at the time of the National Allocation in March 2018

The table below shows the number of FP places at the time of the national allocation to FP in March 2018.

Foundation School	FP Places
East Anglia	256
Essex, Bedfordshire and Hertfordshire (EBH)	305
Leicestershire, Northamptonshire and Rutland (LNR)	149
North Central and East London	334
North West London	233
North West of England	787
Northern	377
Northern Ireland	243
Oxford	214
Peninsula	188
Scotland	791
Severn	263
South Thames	774
Trent	285
Wales	327
Wessex	291
West Midlands Central	178
West Midlands North	248
West Midlands South	159
Yorkshire and Humber	562
Totals	6,964

Appendix 3

UK Medical School Nominations

The table below shows the distribution of nominations from UK Medical Schools.

Medical School	Nominations
Aberdeen (University of), School of Medicine	158
Birmingham (University of), School of Medicine	375
Brighton and Sussex Medical School	133
Bristol (University of), Faculty of Medicine	220
Cambridge (University of), School of Clinical Medicine	192
Cardiff University, School of Medicine	277
Dundee (University of), Faculty of Medicine, Dentistry and Nursing	175
Edinburgh (The University of), College of Medicine and Veterinary Medicine	214
Exeter (University of), Medical School	89
Glasgow (University of), College of Medical, Veterinary and Life Sciences	283
Hull York Medical School	132
Imperial College School of Medicine, London	342
Keele University, School of Medicine	111
King's College London School of Medicine (Guy's, King's College and St Thomas' Hospital)	428
Lancaster University, Faculty of Health & Medicine	58
Leeds (University of), School of Medicine	269
Leicester (University of), Leicester Medical School	193
Liverpool (University of), Faculty of Health and Life Sciences	310
Manchester (University of), Faculty of Medical and Human Sciences	490
Newcastle University Medical School	321
Norwich Medical School, University of East Anglia	207
Nottingham (The University of), Faculty of Medicine and Health Sciences	296
Oxford (University of), Medical Sciences Division	165
Plymouth University Peninsula Schools of Medicine and Dentistry	113
Queen Mary, University of London	329
Queen's University Belfast, Faculty of Medicine and Health Sciences	256
Sheffield (The University of), School of Medicine	209
Southampton (University of), School of Medicine	262
St George's, University of London	284
Swansea University, School of Medicine	70
University College London, University College Medical School	359
Warwick (The University of), Warwick Medical School	154
Total	7,474

Appendix 4

Approved Applications for Pre-Allocation by Foundation School

The following table provides an overview of the number of applicants who were approved for pre-allocation on the grounds of special circumstances by UoA and the number of pre-allocations to the home UoA and outside of the home UoA.

Unit of Application (UoA)	Number of Local Applications Approved for Pre-allocation	Number of Pre-allocations by home UoA to home UoA	Number of Pre-allocations by home UoA outside of home UoA (outgoing)	Number of Pre-allocations to home UoA by external UoA (incoming)
East Anglia	6	2	4	3
Essex, Bedfordshire & Hertfordshire (EBH)	0	0	0	4
Leicestershire, Northamptonshire & Rutland (LNR)	1	1	0	3
Trent	3	1	2	0
North Central and East London	15	5	10	16
North West London	6	3	3	9
South Thames	32	18	14	13
North West of England	8	6	2	9
Northern	3	3	0	3
Northern Ireland	7	7	0	1
Oxford	3	2	1	5
Peninsula	2	0	2	0
Severn	1	1	0	3
Scotland	18	18	0	0
Wales	6	4	2	0
Wessex	6	3	3	1
West Midlands Central	7	4	3	2
West Midlands North	2	0	2	0
West Midlands South	4	1	3	1
Yorkshire and Humber	7	2	5	2
Totals	137	81	56	75

A total of 24 Eligibility Office applicants were pre-allocated to a particular foundation school on the grounds of special circumstances.

Appendix 5

Pre-allocations by Foundation School

The following table provides an overview of the number of applicants who were pre-allocated on the grounds of special circumstances and the reasons for pre-allocation by foundation school.

This table provides information about those applicants who were pre-allocated following the national allocation process only, i.e. this data does not include those applicants who were approved for pre-allocation who withdrew their application prior to allocation.

Foundation School	Number of Applicants Pre-Allocated	Applicants Pre-Allocated Under Criterion 1 (Parent / Guardian)	Applicants Pre-Allocated Under Criterion 2 (Primary Carer)	Applicants Pre-Allocated Under Criterion 3 (Medical Condition)	Applicants Pre-Allocated Under Criterion 4 (Unique)
East Anglia	5	2	0	3	0
EBH	4	3	0	1	0
LNR	4	3	0	1	0
Trent	2	2	0	0	0
North Central and East London	23	12	3	7	1
North West London	12	5	2	4	1
South Thames	31	19	3	8	1
North West of England	15	11	1	2	1
Northern	6	4	0	2	0
Northern Ireland	8	3	1	4	
Oxford	8	5	2	0	1
Peninsula	0	0	0	0	0
Severn	3	2	0	1	0
Scotland	18	12	1	5	0
Wales	3	0	0	3	0
Wessex	3	2	1	0	0
West Midlands Central	5	4	0	1	0
West Midlands North	0	0	0	0	0
West Midlands South	2	2	0	0	0
Yorkshire and Humber	4	2	0	2	0
Totals	156	93	14	44	5

Appendix 6

Local AFP Applications and FP Preferences

For AFP 2018, 57% of UK students who applied to their most local AUoA. Regarding FP, 44% of UK students ranked their local foundation school first, excluding applicants who accepted an AFP offer.

The table shows the percentage of applicants from each UK medical school who applied to their most local AUoA and the percentage of applicants who ranked the foundation school linked to their medical school as first preference for FP. Those applicants who accepted an AFP offer are excluded from the percentage for FP applications.

Table: 1.2: Local AFP Applications and FP Preferences by Medical School

Medical School	Number Who Applied to Local AUoA	Percentage Who Applied to Local AUoA	Number Who Preferred Home UoA*	Percentage Who Preferred Home UoA
Brighton and Sussex Medical School	29	67.44%	42	35.00%
Cardiff University	19	55.88%	134	51.34%
Hull and York Medical School	29	70.73%	56	48.70%
Imperial College London	91	75.83%	82	27.89%
Keele University	5	33.33%	38	35.85%
King's College London	86	78.18%	144	37.11%
Newcastle University	23	48.94%	234	67.05%
Norwich Medical School	10	21.74%	44	33.33%
Peninsula College of Medicine and Dentistry	6	28.57%	5	11.90%
Plymouth University Peninsula Schools	2	33.33%	16	26.23%
Queen Mary University of London	68	58.12%	94	31.97%
Queen's University Belfast	31	75.61%	187	77.59%
St George's University of London	51	80.95%	90	33.71%
The University of Edinburgh	25	69.44%	109	55.61%
The University of Sheffield	30	60.00%	107	58.47%
The University of Warwick	8	24.24%	39	29.77%
University College London	118	83.69%	122	37.31%
University of Aberdeen	19	46.34%	116	84.06%
University of Birmingham	14	19.44%	61	18.26%
University of Bristol	11	25.00%	38	19.29%
University of Cambridge	34	39.53%	35	22.73%
University of Dundee	16	80.00%	150	88.76%
University of Exeter	4	44.44%	15	17.86%
University of Glasgow	37	80.43%	206	77.15%
University of Lancaster	4	66.67%	32	60.38%
University of Leeds	24	57.14%	122	49.59%
University of Leicester	20	45.45%	48	28.07%
University of Liverpool	52	64.20%	134	48.73%
University of Manchester	64	71.91%	245	53.38%
University of Nottingham	24	53.33%	94	34.31%
University of Oxford	43	53.09%	27	21.77%
University of Southampton	10	24.39%	71	29.58%
University of Swansea	6	42.86%	35	51.47%
Totals	1,018	56.49%	2,972	43.96%

*Figures cited in regard to FP preferences were taken at the close of the preferencing window on Thursday 15th February 2018. The data therefore excludes any applicant withdrawals from the close of the application window until shortly before the national allocation run.

Appendix 7

SJT Scores by Medical School

The table below provides details of SJT scores by medical school. The scores included in the table are for all applicants who sat the SJT and achieved a satisfactory score in accordance with the national person specification. The data also includes scores for applicants who accepted offers for Academic Foundation Programmes (AFP).

Medical School	UKFP 2018 SJT Scores			
	Ave	SD	Max	Min
Brighton and Sussex Medical School	40.103	3.63	47.304	27.619
Cardiff University	40.664	3.55	48.989	29.250
EEA Medical School	35.832	4.00	46.105	21.689
Hull and York Medical School	41.016	3.16	47.810	31.096
Imperial College London	41.061	3.31	49.981	29.737
Keele University	40.313	3.16	48.865	30.322
King's College London	41.074	3.28	49.166	30.687
Newcastle University	40.975	3.44	48.575	28.539
Non-UK/EEA Medical School	34.464	4.23	49.139	26.240
Norwich Medical School	40.543	3.74	48.244	27.594
Plymouth University Peninsula Schools	40.775	3.44	47.736	26.726
Queen Mary, University of London	40.580	3.40	47.952	26.932
Queen's University Belfast	40.260	3.59	47.030	27.077
St George's, University of London	40.257	3.40	47.491	29.386
The University of Edinburgh	41.615	3.11	48.841	33.103
The University of Sheffield	41.555	2.92	49.939	32.825
The University of Warwick	41.377	3.13	46.921	32.302
UK Med School*	37.305	4.55	44.274	26.846
University College London	42.409	3.05	50.000	31.497
University of Aberdeen	40.034	3.89	49.712	28.162
University of Birmingham	41.470	3.23	49.421	30.091
University of Bristol	40.504	3.45	49.563	27.128
University of Cambridge	42.709	2.73	49.147	32.643
University of Dundee	41.112	3.59	48.098	31.094
University of Exeter	40.388	3.54	46.939	28.536
University of Glasgow	40.221	3.74	49.160	29.946
University of Lancaster	40.671	3.04	46.216	30.790
University of Leeds	41.253	3.28	48.575	28.539
University of Leicester	41.650	3.39	49.679	30.673
University of Liverpool	39.869	3.79	47.976	22.693
University of Manchester	40.518	3.41	49.693	29.483
University of Nottingham	41.296	3.61	48.983	28.629
University of Oxford	42.572	2.77	49.748	33.600
University of Southampton	40.213	3.85	48.010	26.140
University of Swansea	40.822	3.17	47.101	31.911